



An Affiliate of
MERCYONE



504 N. Cleveland St, Mt. Ayr, IA 50854

E-mail: hr@rchmtayr.org

Phone: (641) 464-3226

Registered Nurse (RN)

DEPARTMENT: Acute Care
REPORTS TO: Director of Nursing & Acute Team Lead
SUPERVISES: LPN's, CNA's & Ward Clerks
FLSA STATUS: Non-Exempt

This job description covers the most significant duties performed but does not exclude other occasional work assignments performed.

Educational/Experience Requirements:

- Graduate from an accredited School of Nursing.
- Current licensure for the State of Iowa
- Maintains continuing education requirements consistent with the State of Iowa for re-licensure.
- BLS
- ACLS
- Participates in educational pursuits such as conferences and literature to maintain and update professional knowledge, skills and management techniques.
- Understands HIPAA regulations and privacy of patient and employee information.

Brief Description of Job:

- Assumes responsibility and accountability for assigned patients.
- Provides professional nursing care to these patients incorporating the nursing process, the environment, technical equipment and health care members.
- Responsible for meeting the Medicare requirements for Nursing Practice, Standards of Care and established policies and procedures.
- Works effectively with the health care team.

Corporate Philosophy Statement:

It is the obligation of each employee of Ringgold County Hospital to abide by and promote the mission and core values of Ringgold County Hospital.

Essential Functions:

- Administers nursing care to patients; includes assessment, planning, implementing and evaluating the patient's care plan in coordination with the physician.
- Provides total patient care.



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- Provides patient/family or care giver education and counseling in recognition and solution of physical, emotional and environmental health problems.
- Supervises health care members (i.e., licensed practical nurses, nurse aides, EMT's) with patients.
- Maintains knowledge of documentation requirements needed for patient records.
- Utilizing the nursing process, plans and directs care of the emergency patient.
- Works independently with limited direct supervision using the Nurse Practice Act, Ringgold County Hospital Policies, Nursing Standards and professional judgment.
- Maintains knowledge of equipment set-up, maintenance and use, i.e., IV Pumps, monitoring equipment, drainage/suction devices, etc.
- Maintains confidentiality regarding all patient/personnel information.
- Initiates emergency support measures, ACLS, protecting patient from injury.
- Works assigned shift/shifts, weekends and holidays, as scheduled.

Marginal Functions:

- Assists with patient care duties/tasks, i.e., hygiene, ambulation, elimination, etc.
- Assists with clerical/ward clerk duties, i.e., answering phones and call lights, maintaining patient record)
- Maintains patient care supplies, equipment and environment.
- Provides orientation/education for staff, students and other hospital and community organizations as requested.
- Effectively assumes job responsibilities of ancillary support during absence.



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